



Company Profile 2023



ABOUT TRANSCEND

Since 2005, Transcend has been acting as a trusted BEE advisor for over 500 companies in crafting and implementing their BEE strategies. This experience, together with in-depth knowledge and industry involvement, enables us to help you successfully navigate BEE – taking into account best practice, legislation and the evolving environment.

Transcend is
BEE
level 1
% 51% black owned



01

TRANSCEND CORPORATE ADVISORS

Our Black Economic Empowerment (BEE) consulting and training team help you integrate BEE into your business strategy, with the objective of sustaining business growth and transformation. We are:

- Specialist transformation advisor assisting companies develop and implement practical empowerment initiatives that make business sense
- Focus is on a strategic, value-based view of BEE and related strategy development



02

TRANSCEND CAPITAL

Our corporate finance advisory team focuses on optimal structuring and implementation of BEE transactions – helping multinationals and South African corporates successfully address the inherent complexity of BEE Ownership.

- Corporate finance advisory firm focusing on BEE transaction advisor in implementing multinational BEE transactions
- Advised on over 150 transactions since 2005 across various industries
- Value-add through integrated and multi-faceted problem solving
- Experience in identifying, selecting, and engaging with value-adding investors
- Extensive source of qualified strategic investors
- Strong employee ownership (ESOP) competence and experience in turnkey implementation



03

TRANSCEND TALENT MANAGEMENT

Our specialist BEE talent management team are ready to help executives find the right job or to help organisations move towards authentic resource transformation by finding the right people for the right position.

- Specialist talent and placement agency for Black businesspeople - helping clients find top talent, and top talent find positions in which they can flourish

OUR SERVICES AT TRANSCEND

- BEE strategy development
- BEE consulting and implementation
- BEE audit assistance

- Multinational advisory
- Employee ownership (ESOPs) and Broad Based Trusts
- BEE investor selection
- Sale of assets and properties
- Renewable Energy projects
- BEE restructuring
- Country entry
- Mining
- ESD fund setup
- BEE valuations

- Mining houses
- Mining suppliers

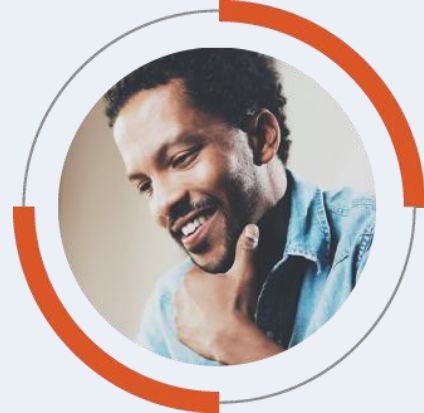
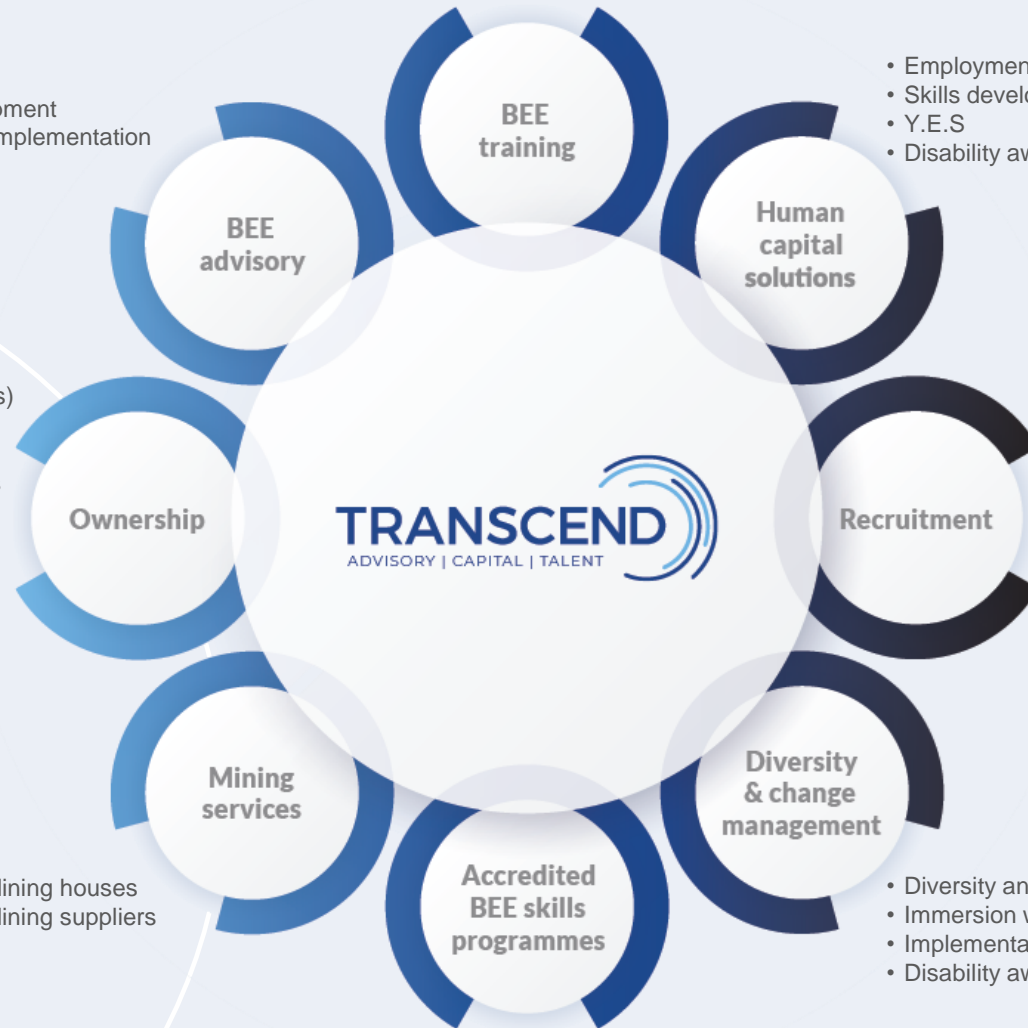
- BEE champions course
- In-house training
- BEE finance for the BEE champion

- Employment equity advisory
- Skills development and SDF advisory
- Y.E.S
- Disability awareness and advisory

- Talent acquisition
- Executive search
- Talent mapping

- Diversity and inclusion training and workshops
- Immersion workshops
- Implementation and change management advisory
- Disability awareness

- Learnerships
- Bursaries
- Accredited short course for persons living with disabilities
- Accredited work readiness programme



CONTACT

Thank you for the opportunity to provide this proposal to you. Should you have any queries, or wish to discuss if at all, please feel free to contact:

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