



## LULAMA QABAKA

Lulama was employed at Armscor (2016 – 2020) as a Compliance and Risk Officer. During this time he was tasked with implementing ethics in the organisation as well as the Anti-bribery Management System ISO 37001. The latter activities led to him conducting ethics training for employees, drafting ethics documents such as the code of conduct, fraud risk plans as well as being involved in managing the whistle-blowers line.

He joined the Ethics Institute in February 2020 as an Ethics and Anti-Corruption Specialist, and he is the TEI Subject Matter Expert for State-owned Entities. His role includes advising clients on ethics related matters, conducting, and compiling ethics risk assessments and conducting ethics training for all levels across the organisation.

Lulama is a certified Ethics Officer, has a B.Com Law qualification and is part of TEI's faculty for the Ethics Officer Certification Program (EOCP).